



CERTIFICATE OF ATTENDANCE

This document certifies that

Raphael Moura

successfully participated in a Management 3.0

FOUNDATION WORKSHOP

Event Date: 18 - 19 January 2020

Location: Goiânia, Brazil

Facilitated by:

Fabio Martins de Franca
Management 3.0 - Facilitator
Licensed since 1 April 2019

Jurgen Appelo
Founder

This certificate may be required as proof of participation. License number 200145431